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NOTICE OF ALLOWANCE AND FEE(S) DUE

7590

07/25/2006

IBM CORPORATION
INTELLECTUAL PROPERTY LAW DEPT.
P.O. BOX 218 - 39-238
YORKTOWN HEIGHTS, NY 10598

EXAM	EXAMINER				
JONES, HUGH M					
ART UNIT	PAPER NUMBER				

DATE MAILED: 07/25/2006

APPLICATION NO.	FILING DATE	FIRST NAMED INVENTOR	ATTORNEY DOCKET NO.	CONFIRMATION NO.
10/001,948	10/24/2001	Sharon Michelle Darwent	YOR920000749US2	8859

TITLE OF INVENTION: STORY-BASED ORGANIZATIONAL ASSESSMENT AND EFFECT SYSTEM

1	APPLN. TYPE	SMALL ENTITY	ISSUE FEE DUE	PUBLICATION FEE DUE	PREV. PAID ISSUE FEE	TOTAL FEE(S) DUE	DATE DUE
	nonprovisional	NO	\$1400	\$300	\$0	\$1700	10/25/2006

THE APPLICATION-IDENTIFIED ABOVE—HAS BEEN EXAMINED AND IS—ALLOWED FOR-ISSUANCE AS—A PATENT. PROSECUTION ON THE MERITS IS CLOSED. THIS NOTICE OF ALLOWANCE IS NOT A GRANT OF PATENT RIGHTS. THIS APPLICATION IS SUBJECT TO WITHDRAWAL FROM ISSUE AT THE INITIATIVE OF THE OFFICE OR UPON PETITION BY THE APPLICANT. SEE 37 CFR 1.313 AND MPEP 1308.

THE ISSUE FEE AND PUBLICATION FEE (IF REQUIRED) MUST BE PAID WITHIN THREE MONTHS FROM THE MAILING DATE OF THIS NOTICE OR THIS APPLICATION SHALL BE REGARDED AS ABANDONED. THIS STATUTORY PERIOD CANNOT BE EXTENDED. SEE 35 U.S.C. 151. THE ISSUE FEE DUE INDICATED ABOVE DOES NOT REFLECT A CREDIT FOR ANY PREVIOUSLY PAID ISSUE FEE IN THIS APPLICATION. IF AN ISSUE FEE HAS PREVIOUSLY BEEN PAID IN THIS APPLICATION (AS SHOWN ABOVE), THE RETURN OF PART B OF THIS FORM WILL BE CONSIDERED A REQUEST TO REAPPLY THE PREVIOUSLY PAID ISSUE FEE TOWARD THE ISSUE FEE NOW DUE.

HOW TO REPLY TO THIS NOTICE:

I. Review the SMALL ENTITY status shown above.

If the SMALL ENTITY is shown as YES, verify your current SMALL ENTITY status:

- A. If the status is the same, pay the TOTAL FEE(S) DUE shown above.
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If the SMALL ENTITY is shown as NO:

- A. Pay TOTAL FEE(S) DUE shown above, or
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- II. PART B FEE(S) TRANSMITTAL, or its equivalent, must be completed and returned to the United States Patent and Trademark Office (USPTO) with your ISSUE FEE and PUBLICATION FEE (if required). If you are charging the fee(s) to your deposit account, section "4b" of Part B Fee(s) Transmittal should be completed and an extra copy of the form should be submitted. If an equivalent of Part B is filed, a request to reapply a previously paid issue fee must be clearly made, and delays in processing may occur due to the difficulty in recognizing the paper as an equivalent of Part B.
- III. All communications regarding this application must give the application number. Please direct all communications prior to issuance to Mail Stop ISSUE FEE unless advised to the contrary.

IMPORTANT REMINDER: Utility patents issuing on applications filed on or after Dec. 12, 1980 may require payment of maintenance fees. It is patentee's responsibility to ensure timely payment of maintenance fees when due.

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Complete and send this form, together with applicable fee(s), to: Mail Stop ISSUE FEE
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INSTRUCTIONS: This appropriate. All further indicated unless correct maintenance fee notifications.	correspondence including ed below or directed of	for transmitting the ISSU ng the Patent, advance o herwise in Block 1, by (a	rders and notification of r a) specifying a new corres	naintenance fees v pondence address;	vill be r and/or	nailed to the current (b) indicating a sepa	hould be completed where correspondence address as arate "FEE ADDRESS" for
CURRENT CORRESPOND	·	lock 1 for any change of address)	Fee(s) Transmittal. The ers. Each additiona	is certifi I paper,	icate cannot be used f	or domestic mailings of the for any other accompanying ont or formal drawing, must
P.O. BOX 218 -	RATION AL PROPERTY LA 39-238		I he Stat addi tran:	reby certify that thes Postal Service weeken	is Fee(s vith suff	of Mailing or Trans) Transmittal is being ficient postage for firs (SSUE FEE address) 273-2885, on the d	g deposited with the United st class mail in an envelope above, or being facsimile
YORKTOWN	HEIGHTS, NY 1059	98					(Depositor's name)
							(Signature)
							(Date)
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JONES, I	HUGH M	2128	703-006000	l			
Address form PTO/SI	ondence address (or Cha B/122) attached. ication (or "Fee Address 22 or more recent) attach	unge of Correspondence	2. For printing on the p (1) the names of up to or agents OR, alternativ (2) the name of a single registered attorney or a 2 registered patent attoolisted, no name will be	3 registered patentiely, e firm (having as a gent) and the namineys or agents. If	t attorne membe	era 2	
PLEASE NOTE: Un recordation as set fort (A) NAME OF ASSIG	less an assignee is ident h in 37 CFR 3.11. Comp GNEE	ified below, no assignee pletion of this form is NO	(B) RESIDENCE: (CITY	ntent. If an assign assignment. and STATE OR C	OUNTI	RY)	ocument has been filed for
Please check the appropr	iate assignee category or	categories (will not be pr	rinted on the patent):	Individual Co	rporatio	on or other private gro	oup entity Government
	are submitted: No small entity discount p	permitted)	D. Payment of Fee(s): (Plea A check is enclosed. Payment by credit can The Director is hereby overpayment, to Depo	d. Form PTO-2038	is attac	ched	shown above) . ficiency, or credit any n extra copy of this form).
	s SMALL ENTITY statu	ıs. See 37 CFR 1.27.	☐ b. Applicant is no long	ger claiming SMAI	LL ENT	TTY status. See 37 Cl	FR 1.27(g)(2).
NOTE: The Issue Fee an interest as shown by the	d Publication Fee (if req records of the United Sta	uired) will not be accepted tes Patent and Trademark	d from anyone other than the Office.	ne applicant; a regi	stered a	ttorney or agent; or th	ne assignee or other party in
Authorized Signature				Date			
This collection of inform	ation is required by 37 C	FR 1 311 The information	on is required to obtain or r	etain a benefit by t	he nubli	c which is to file (and	by the USPTO to process)

This collection of information is required by 37 CFR 1.311. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, Virginia 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, Virginia 22313-1450.

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P.O. BOX 218 - 39 YORKTOWN HE	9-238 IGHTS, NY 10598		2128 DATE MAILED: 07/25/2000	5	

Determination of Patent Term Adjustment under 35 U.S.C. 154 (b)

(application filed on or after May 29, 2000)

The Patent Term Adjustment to date is 584 day(s). If the issue fee is paid on the date that is three months after the mailing date of this notice and the patent issues on the Tuesday before the date that is 28 weeks (six and a half months) after the mailing date of this notice, the Patent Term Adjustment will be 584 day(s).

If a Continued Prosecution Application (CPA) was filed in the above-identified application, the filing date that determines Patent Term Adjustment is the filing date of the most recent CPA.

Applicant will be able to obtain more detailed information by accessing the Patent Application Information Retrieval (PAIR) WEB site (http://pair.uspto.gov).

Any questions regarding the Patent Term Extension or Adjustment determination should be directed to the Office of Patent Legal Administration at (571)-272-7702. Questions relating to issue and publication fee payments should be directed to the Customer Service Center of the Office of Patent Publication at 1-(888)-786-0101 or (571)-272-4200.